



# JORDAN ICT & ITES SECTOR STATISTICS

**2018**

Prepared by the Information and Communications  
Technology Association in Jordan- int@j

**int@j**

Information and Communications  
Technology Association - Jordan

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## List of Abbreviations

|                |  |
|----------------|--|
| <b>ICT</b>     | Information and Communications Technology              |
| <b>IT</b>      | Information Technology                                 |
| <b>ITES</b>    | IT Enabled Services                                    |
| <b>int@j</b>   | Information and Communications Technology Association  |
| <b>MoDEE</b>   | Ministry of Digital Economy and Entrepreneurship       |
| <b>ISIC</b>    | International Standard Industrial Classification       |
| <b>OECD</b>    | Organization for Economic Co-operation and Development |
| <b>UNSTATS</b> | United Nations Statistics Division                     |
| <b>FDI</b>     | Foreign Direct Investment                              |

## Executive Summary

Information and Communication Technology (ICT) is generally the combination of Information technology (IT) and digital telecommunication. Information technology focuses on computers and related devices, and digital telecommunications, including cellphones, the internet and other digital networks. The information and communication technology (ICT) sector has played an important role in Jordan's economic growth.

Jordan is one of the fastest-growing IT markets in the region. The rapid emergence of the Jordanian IT sector has transformed Jordan economy as well as its image from a slow-moving low technology economy to a high-tech land of innovative entrepreneurs.

The country's cost competitiveness in providing Information Technology (IT) services, continues to improve and stabilize the economy with a total revenue of \$749,116,414 in 2018. This sector has evolved over the past few years with main focus on IT hardware & infrastructure installation, Software development, software licenses sale, IT hardware & infrastructure wholesale, telecommunications equipment and telephones wholesale, telecommunications equipment installation and telecommunications wireless services. According to the data collected and analyzed from 603 companies currently operating in Jordan, the industry exports revenue have yielded \$261,676,946 and \$487,439,469 in domestic revenue. Over the last few decades, top IT companies in Jordan have become global leaders in information technology (IT) sector and contributing to the growth of technology not only in Jordan but globally.

Similarly, the telecom sector has registered a phenomenal growth during the past few years and currently a leading telecommunications market in the region with a subscriber base of 18,186,455 formed of Internet Subscribers, Mobile Subscribers and Fixed Line Subscribers.

Jordan's telecommunication sector has reached unlocking revenue of \$1,423,771,401 in 2018 with 4,045 employments. It is predicted that imminent growth in telecom sector will be fueled by further and rapid diffusion of smartphones, deployment of new and emerging technologies such as 5G, Internet of Things (IoT), Data Privacy, Automation, Artificial Intelligence (AI), Blockchain and Machine-to-Machine (M2M) etc. The Jordanian telecom industry has started witnessing consolidation thus increasing the industry's efficiency to share their network coverage assets.

The spurt in growth of ICT sector in Jordan and their significant contribution to the socio-economic development of the country has compelled the Government of Jordan to create a favorable policy and regulatory environment for the further growth of these sectors. Suitable policy prescriptions by the government are necessary for ICT to become one of the key engines of economic development in Jordan.

## Introduction

Jordan's information and communications technology (ICT) and IT Enabled Services (ITES)<sup>1</sup> sectors have come a long way in the past years and have achieved a great deal of accomplishments in which we can all take great pride. Today, the ICT ecosystem in Jordan is considered as one of the most developed and robust in the region.

In spite of the rising regional competition and slower economic growth coupled with regional instability, the ICT sector continues to stand as one of Jordan's greatest strengths. To demonstrate the sector's growth in terms of numbers and to determine the growth in market size, exports, investments, and employment, the Information and Communications Technology Association of Jordan (int@j) in cooperation with the Ministry of Digital Economy and Entrepreneurship (MoDEE) have completed the ICT and ITES Sector Classification and Statistics for the year 2018 aiming to provide clear and accurate references on Jordan's ICT and ITES sectors. Striving for continuous growth of this sector, is the single minded focus on the need for development and adoption of new technologies, Standardization, Research & Development and capacity building.

## Classical Framework

The International Standard Industrial Classification of All Economic Activities (ISIC) is the international reference classification of productive activities. Its main purpose is to provide a set of activity categories that can be utilized for the collection and reporting of statistics according to such activities.

ISIC is not a classification of goods and services but rather a classification according to the kind of productive activity. It is distinctively different in nature and purpose from the classifications of goods and services, ownership, institutional units or other types of classifications.

All the ICT and ITES Sector classifications in this report were mapped to the fourth revision of ISIC (ISIC, Rev.4) which is the outcome of a review process that spanned over several years and involved contributions from several classification experts and users around the world. The fourth revision of ISIC provides substantially more details at all levels than the previous versions of the classification. This increased detail responds to requests by both producers and users of statistics.

## Methodology

The 2018 ICT and IT Enabled Services (ITES) Sector Classification and Statistics Survey conducted between March and June 2019 represents a holistic assessment of Jordan's Information and Communications Technology (ICT) and IT Enabled Services (ITES) industry.

The Survey was designed based on the International Standard Industrial Classification, Version 4.0 (ISIC 4.0) to provide information on the following topics:

- IT and ITES revenue domestic and export
- IT and ITES employment
- IT and ITES investments

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<sup>1</sup> IT enabled services are the services that make extensive use of information and communication technologies.

The survey followed a secure mechanism that ensured data confidentiality, collected by Nielsen Jordan. Data disclosed only to authorize representatives to allow aggregation and analysis of the data provided by companies. Entered data is split into two separate databases making it virtually impossible to link companies' information to their numbers for confidentiality purposes.

#### Survey Methodology:

- The survey followed the Organization for Economic Co-operation and Development (OECD) definition of the ICT Sector, according to the guiding principle for what constitutes an ICT enterprise is: "The production (goods and services) of a candidate industry must primarily be intended to fulfill or enable the function of information processing and communication by electronic means, including transmission and display"
- Based on the OECD definition of an ICT enterprise, ICT and ITES sector segments have been mapped to ISIC 4.0 sections
- To ensure that the survey covers all ICT and ITES companies in Jordan (100% of the sector), comprehensive lists of companies with ICT and ITES related activities were obtained from the Ministry of Industry and Trade and all Industry and Trade Chambers in Jordan (including int@j and non-int@j member companies)
- The survey was then launched and verified companies with ICT and ITES activities were visited to fill the questionnaire
- During the survey, companies confirmed whether they are actually ICT and/or ITES related companies by examining a detailed list of activities and answering specific questions.
- The survey outcomes identified the companies considered as ICT and/or ITES companies.
- Companies are classified as part of the ICT and ITES Sector if their "principal" activities belong to ISIC 4.0 ICT and ITES classes, i.e. are within the ICT and ITES classification domain.
- According to UNSTATS "An activity that contributes most to the value added of the unit, or the activity the value added of which exceeds that of any other activity undertaken by the unit is called its "principal" activity. It is unnecessary that the principal activity account for 50% or more of the total value added of a unit".
- Remaining companies, which did not complete the questionnaire, were approached individually, and asked questions, in order to identify their activities based on (ISIC 4.0) classification and provide actual number of employees. Besides, relying on historical data for companies which were not approachable at all.
- The revenues for companies which didn't fill the survey were estimated by pro-rating total numbers based on the number of those who filled the survey compared to the total number of companies.
- For accuracy purposes, statistics of Telecommunications companies were obtained from the Telecommunications Regulatory Commission (TRC), the official organization in Jordan responsible for gathering and publishing Telecom statistics. IT & ITES numbers presented in this report are the results of analyzing the figures obtained from the 2018 survey.
- All monetary values expressed in this report are in US Dollars. USD 1 = JD 0.708 is the official conversion rate when publishing this report.



## Survey Sample Population

The survey initially identified 720 companies, of which 603 companies with ICT and ITES related activities in Jordan. Although there was lower than expected participation in the survey, the results presented are a reflection of the data collected from companies of the sector and aims to guide stakeholders on its performance for 2018, trends and prospects.

## 2018 ICT & ITES Sector Statistics

The following data focuses on five areas:

- IT/ITES revenue
- Telecommunications
- Employment
- Sector Activity

### 1. IT Revenue Growth (2004 – 2018)

In 2018, the total revenue registered a growth of around 10.71% to \$72 million increase compared to the year of 2017. The IT & ITES revenue comprises Telecom (65.40%), IT (34.41%), ICT Training (0.18%) and ITES (0.01%). The ICT sector is a leading employer in Jordan offering 17,698 jobs in 2018.

| IT & ITES SECTOR STATISTICS 2018      |                |              |                      |
|---------------------------------------|----------------|--------------|----------------------|
|                                       | Domestic (USD) | Export (USD) | Total (USD)          |
| <b>Total IT/ITES Revenue</b>          |                |              |                      |
| IT Revenue                            | 487,439,469    | 261,676,946  | 749,116,414          |
| ITES Revenue                          | 127,119        | 0            | 127,119              |
| ICT Training Revenue                  | 3,298,300      | 661,332      | 3,959,632            |
| Total Telecom Revenue                 |                |              | 1,423,771,401        |
| <b>Total Revenue</b>                  |                |              | <b>2,176,974,566</b> |
| IT Imports Revenue                    |                |              | 180,259,685          |
| IT and ITES Sector Employment         |                |              | 13,653               |
| Telecom Employment                    |                |              | 4,045                |
| <b>ICT and ITES Sector Employment</b> |                |              | <b>17,698</b>        |

Table 1: IT & ITES Sector Statistics 2018



Over the past 5 years Jordan IT Sector have grown exponentially by 37% with \$202,528,266 increase of revenue. In 2018, the sector yielded an impressive \$749,116,414 in revenue which is contributing to the sustainability and technological innovation of the sector.

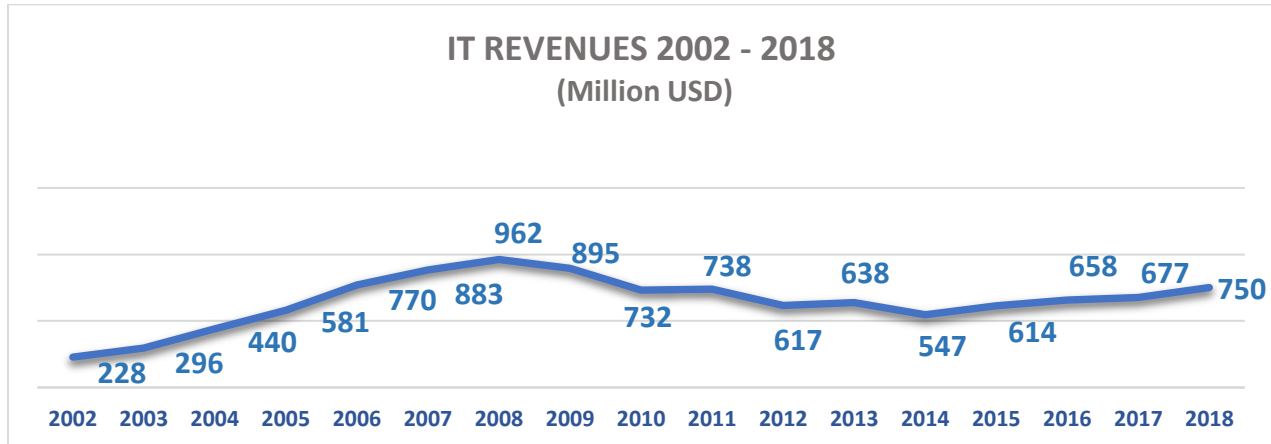


Figure 1: IT Total Revenues 2002 – 2018(million USD)

IT export revenue has reached \$262 million in 2018 while domestic revenue stood at \$487 million. This means 65% of the total revenue is from local economy and 35% relies on markets abroad. With a 19.15% growth in IT domestic revenue in the last year, the export revenue growth has declined by 2.2% requiring for the sector ecosystem to focus on its export revenue share in the coming years.

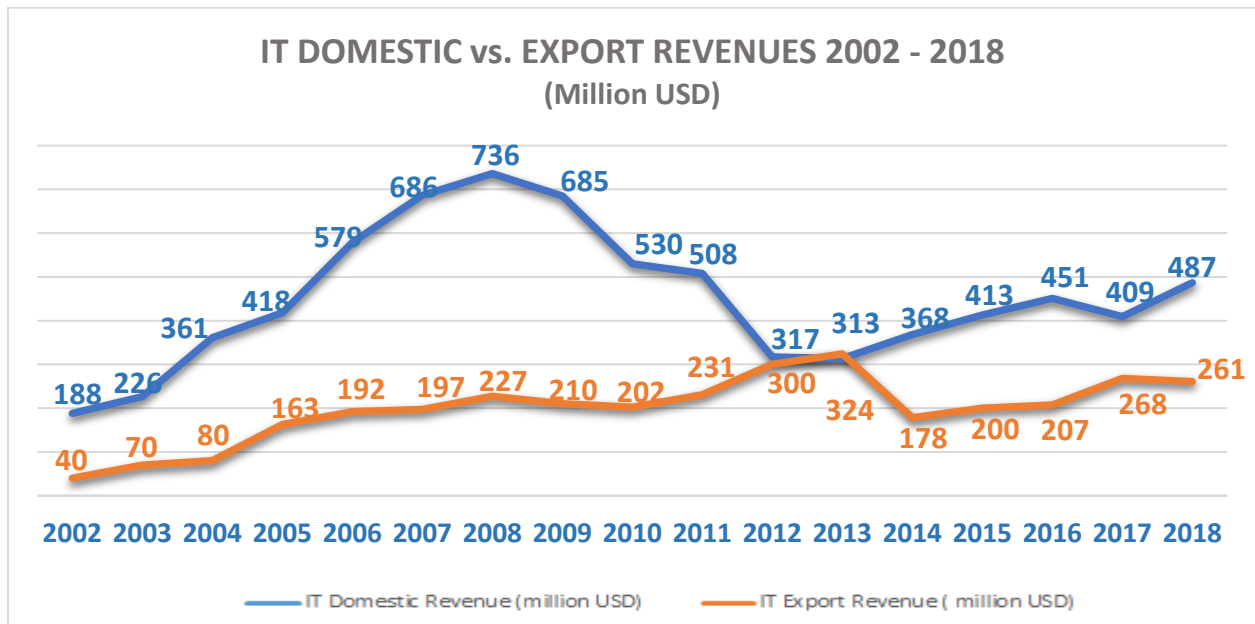


Figure 2: IT Domestic vs. Export Revenues 2002 – 2018 (Million USD)

## 2. 2018 Telecom Sector Statistics

The telecom sector is one of the fastest growing sectors in Jordan that has undergone an innovative stage over the past few years and has become one of the largest telecommunications market in the region. The telecom sector has assumed the position of an essential infrastructure for socioeconomic development in Jordan's increasingly knowledge based economy. As per below table, the telecom services in Jordan can be divided into four broad segments, PSTN, Mobile, Internet and Others.

| TELECOM STATISTICS 2018                       |                        |                    |                    |                |                      |
|---|------------------------|--------------------|--------------------|----------------|----------------------|
| Revenues in 2018 (USD)                        |                        |                    |                    |                |                      |
| PSTN  | \$227,718,593          |                    |                    |                |                      |
| Mobile  | \$949,932,206          |                    |                    |                |                      |
| Internet                                      | \$109,290,311          |                    |                    |                |                      |
| Other   | \$136,830,291          |                    |                    |                |                      |
| Total   | \$1,423,771,401        |                    |                    |                |                      |
| Penetration and Number of Subscribers in 2018 |                        |                    |                    |                |                      |
| Fixed Line Subscribers                        | Fixed Line Penetration | Mobile Subscribers | Mobile Penetration | Internet Users | Internet Penetration |
| 319,040                                       | 3.10%                  | 8,731,760          | 85%                | 9,135,455      | 88.80%               |
| Total Subscribers                             |                        |                    |                    |                | 18,186,255           |
| Annual Investment                             |                        |                    |                    |                | \$191,911,306        |
| Employment                                    |                        |                    |                    |                | 4,045                |

Table 2: Telecom Statistics 2018

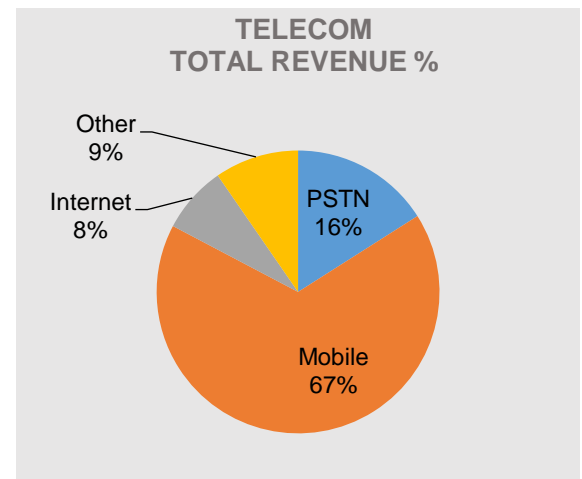
The sector is looking to improve its internet user base and advance its telecom technologies to meet modern world needs.

With the rise in smart phone usage and increasing penetration of 4G and 3G services, the Internet user base is rapidly expanding and has reached a penetration of over 88.80% versus 50.3% penetration in China.

In 2018, telecom sector in Jordan employed 4,045 people directly.

The employment opportunities are expected to be created in combination with government's efforts. Rise in mobile-phone penetration to 85% and decline in data costs is expected to increase internet users further especially with the rise of new registered enterprises.

With increasing subscriber base, there have been \$192 million investments and developments in the sector.



### 3. Telecom Growth 2010 – 2018

As a result of growth decline over the last ten years in the telecom sector, Jordan is expected to put in place recovery initiatives which will continue recent revenue improvements of 2015-2018. Over the past 4 years Jordan Telecom Sector has grown by 5% with \$70,289,118 increase of revenue. In 2018, the sector revenue is \$1,423,771,401 which is contributing to becoming a digital economy.

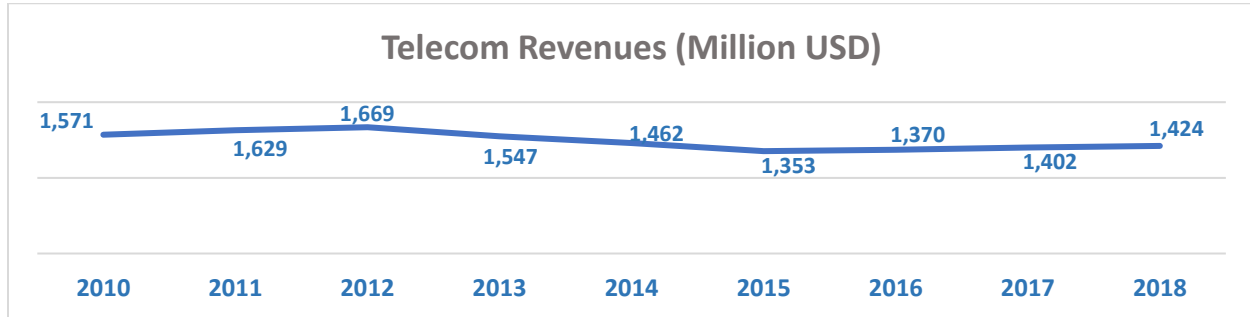


Figure 3: Telecom Revenues 2010 – 2018

### 4. Internet and Mobile Penetration

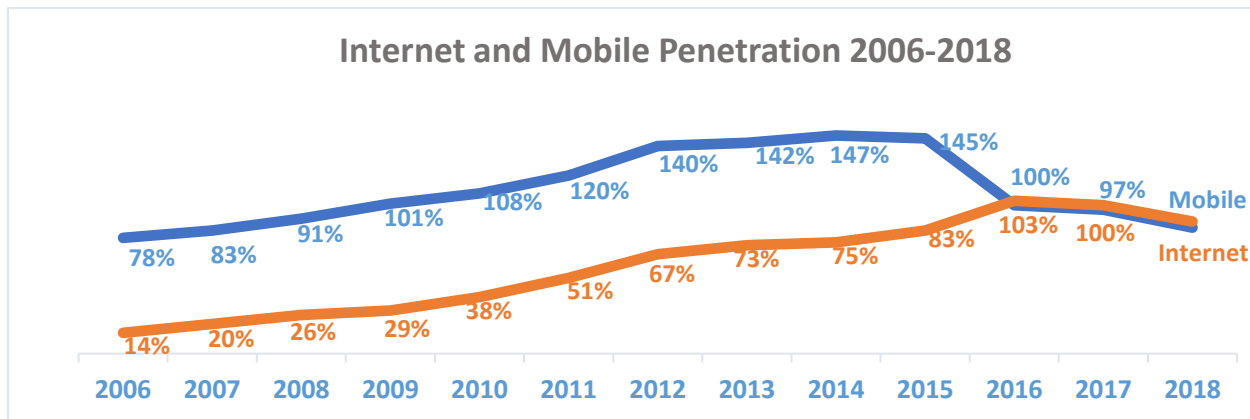


Figure 4: Internet and Mobile Penetration 2006– 2018<sup>2</sup>

<sup>2</sup> \*Note: TRC, and due to inflated stats collected from operators, adopted a different criteria in data collection, analysis and calculation that reflect actual figures. This has caused in the sharp decline in mobile penetration.

## 5. Employment and Investment in Telecom

Despite the recent dip in investments, the Telecom sector has been employing an annual average of 4,621 people for the past decade. The low investments of 2016 could be associated with the regional instability and disrupted markets. As technological innovation is high on the agenda of the ICT sector increased investment opportunities will contribute to strengthening Jordan as a regional digital hub.

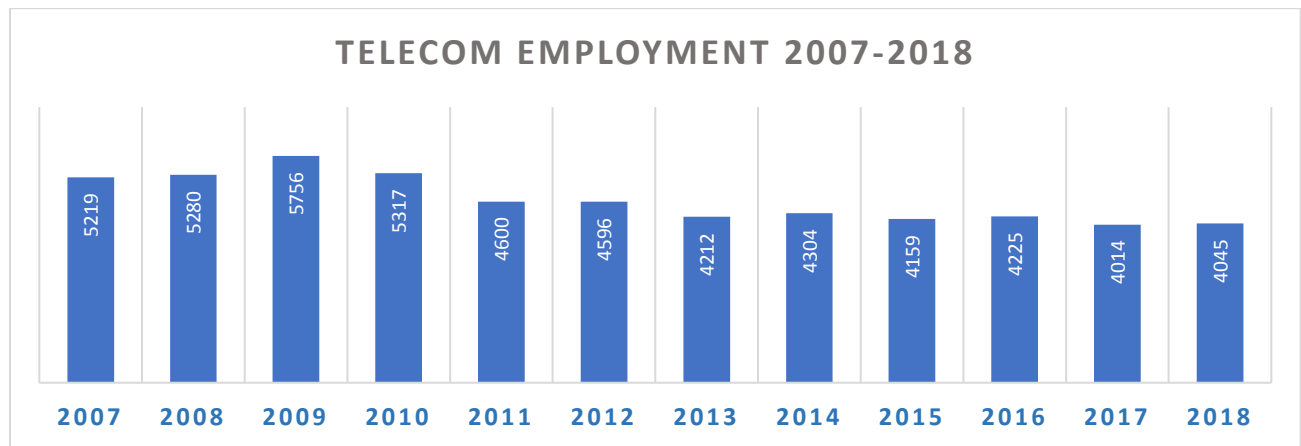


Figure 5: Telecom Employment 2007 – 2018

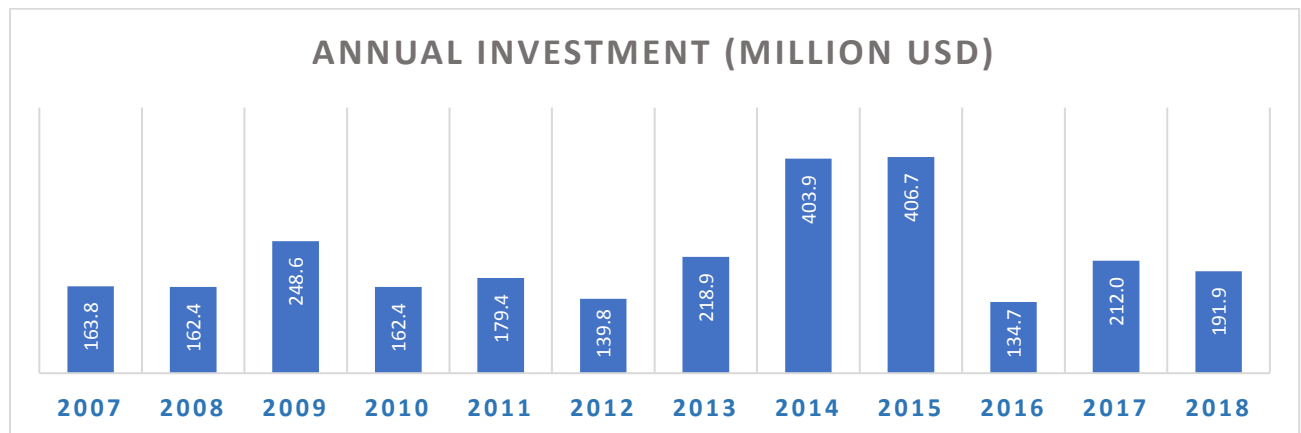


Figure 6: Annual Investment in Telecom 2007– 2018

## IT and ITES Revenues by Economic Activity

The sector-wise breakup of the industry has been classified through identifying all economic activities (ISIC) of operating companies. The Software Development activity has led the charts with highest revenue in 2018 worth of \$182,516,683, followed by Software Licenses Sale, Telecommunications Equipment and Telephones Wholesale and IT Hardware & Infrastructure Installation respectively.

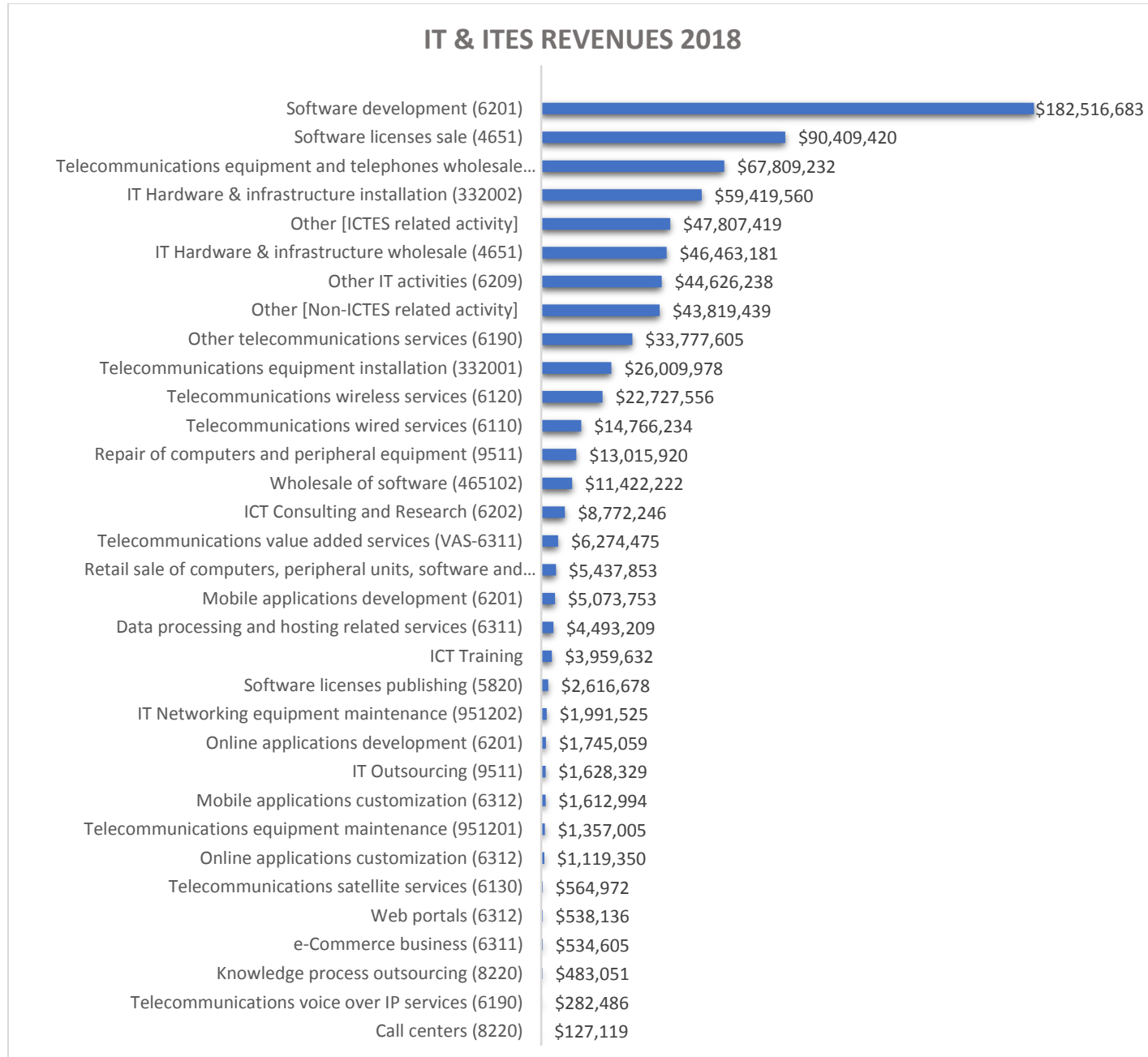


Figure 7: IT and ITES Revenues 2018

## Domestic Revenue for Various Activities in the Sector

The Size of the domestic market has become significant now in the IT Sector, though it largely remains export driven. As shown in below table, Domestic IT revenue grew to ~\$491 million in 2018.

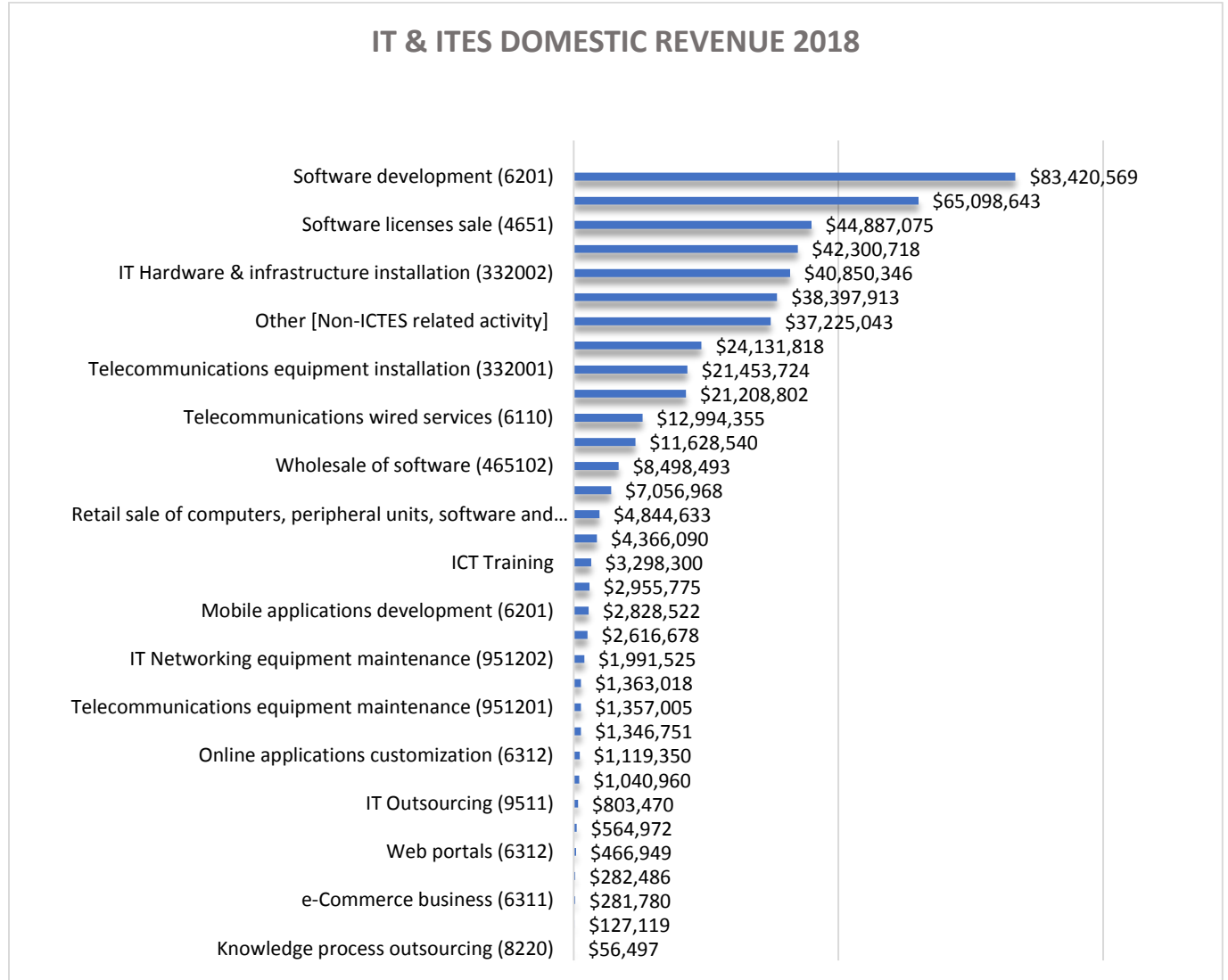


Figure 8: IT & ITES Domestic Revenue 2018

## Export Revenue for Various Activities in the Sector

As per below figure, exports revenue from the sector services have a contribution of around 35% of the total revenue. The exports revenue generated from this segment stands at ~\$262 million in 2018. The sector activities' revenues are illustrated in the figure below.

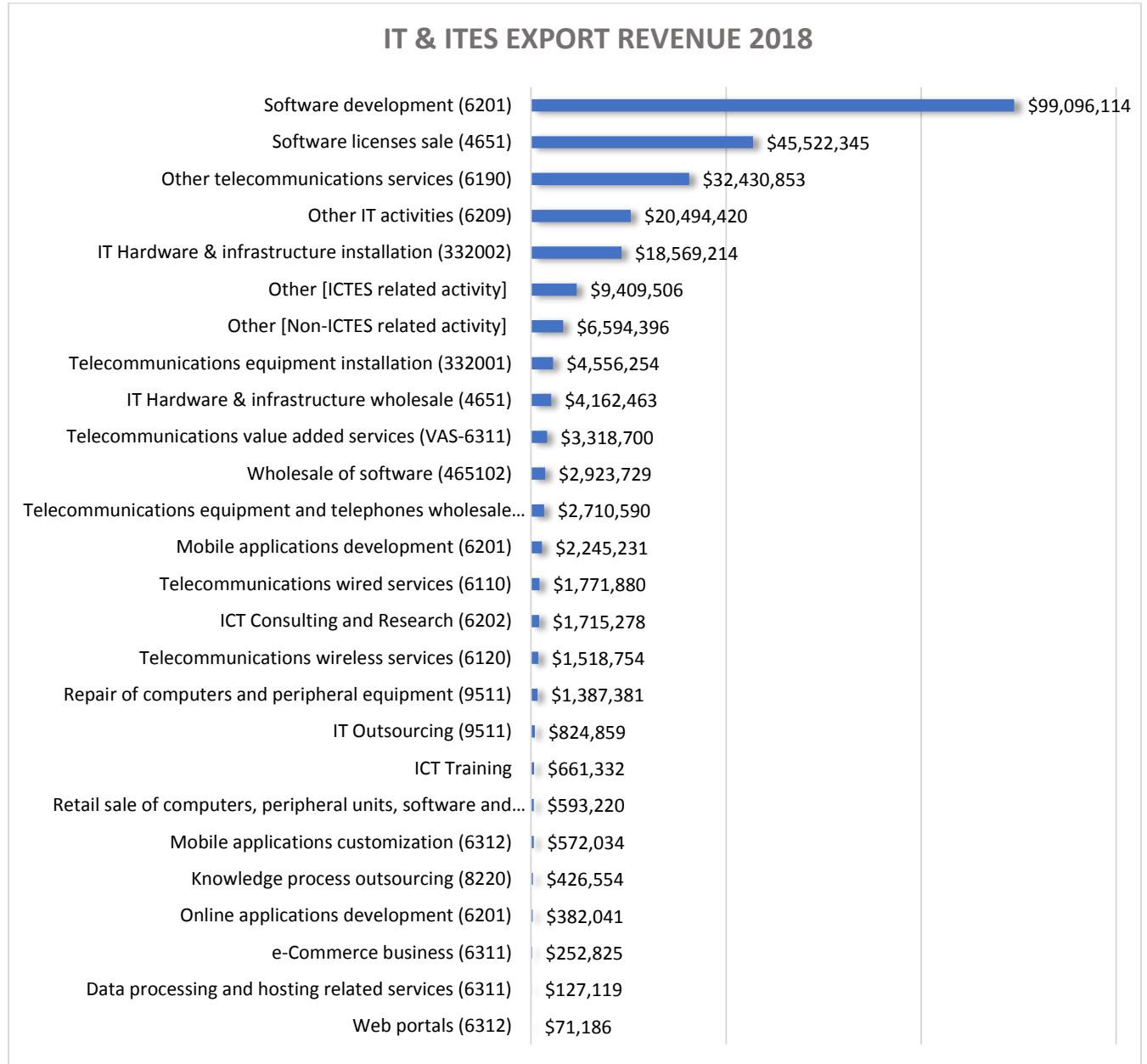


Figure 9: IT & ITES Export Revenue 2018



## ITES & ICT TRAINING REVENUE

The domestic revenue from ITES stood at \$127,119 during the fiscal year 2018. The total revenue contribution from ICT Training is around \$4 million, comprises at 83% domestic revenue and 17% export revenue.

| ITES REVENUE 2018          |            |                  |             |                  |             |                |             |
|----------------------------|------------|------------------|-------------|------------------|-------------|----------------|-------------|
| ISIC Activity              | Final ISIC | Total Revenue    | %           | Domestic Revenue | %           | Export Revenue | %           |
| Activities of call centers | 8220       | \$127,119        | 100%        | \$127,119        | 100%        | \$0            | 100%        |
| <b>Total</b>               |            | <b>\$127,119</b> | <b>100%</b> | <b>\$127,119</b> | <b>100%</b> | <b>\$0</b>     | <b>100%</b> |

Table 3: ITES Revenue 2018

| ICT TRAINING REVENUE 2018 |              |                    |             |                    |             |                  |             |
|---------------------------|--------------|--------------------|-------------|--------------------|-------------|------------------|-------------|
| ISIC Activity             | Final ISIC   | Total Revenue      | %           | Domestic Revenue   | %           | Export Revenue   | %           |
| ICT Training              | ICT Training | \$3,959,632        | 100%        | \$3,298,300        | 100%        | \$661,332        | 100%        |
| <b>Total</b>              |              | <b>\$3,959,632</b> | <b>100%</b> | <b>\$3,298,300</b> | <b>100%</b> | <b>\$661,332</b> | <b>100%</b> |

Table 1: ICT Training Revenue 2018

## IT Value Added Revenue

A simple approach was followed to calculate the IT revenue generated from “value-added” activities. While most of the services under IT were considered “high value-added” activities, activities associated with “significant import input” and “slight domestic processing” were considered “low value-added” activities. Accordingly, the activities identified in table 12 below were excluded from calculating the IT revenue generated from “high value-added” activities.

| IT REVENUE – LOW ADDED VALUE ACTIVITIES 2018          |         |
|---|---------|
| ISIC Activity   | ISIC    |
| Telecommunications equipment and telephones wholesale | 4652010 |
| Wholesale of software                                 | 465102  |
| IT Hardware & infrastructure wholesale                | 4651    |

Table 5: IT “Low Value Added” Activities Revenues

The data below shows the contribution of “high value-added” and “low value-added” activities to Total, Domestic, and Export IT Revenues.

|                                  | High Value Add | %      | Low Value Add | %      |
|----------------------------------|----------------|--------|---------------|--------|
| <b>Total IT Revenue (USD)</b>    | \$627,508,530  | 83.31% | \$125,694,635 | 16.69% |
| <b>Domestic IT Revenue (USD)</b> | \$374,967,034  | 76.39% | \$115,897,853 | 23.61% |
| <b>Export IT Revenue (USD)</b>   | \$252,541,496  | 96.27% | \$252,541,496 | 3.73%  |

Table 6: IT Revenue Value-Add Breakdown (done)

According to the figures below, more than (83%) of the total IT sector revenue is generated from “high value-added” activities, 96.27% of exports revenue results from “high value-added” IT activities, demonstrating that the IT industry brings high value to the Jordanian economy mainly in exports.

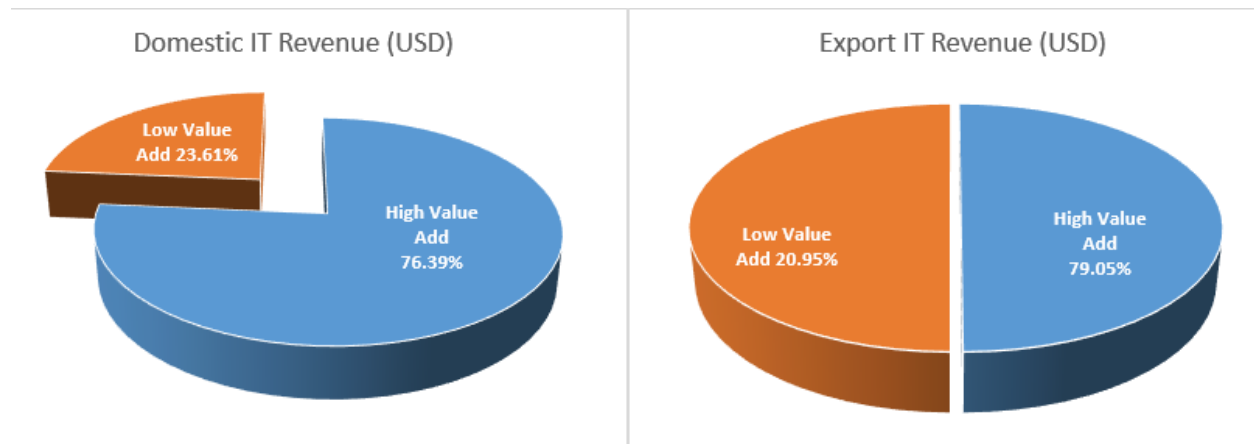


Figure 10: Contribution of Value-Added IT activities to Domestic and Export IT Revenues

## IT Imports

Export and Import are the most important macro-economic indicators for a country. These indicators are the integral part of the total developmental effort and national growth of the Jordanian economy. The export growth would increase the import capacity of the country which would boost up industrialization as well as overall economic activities. Jordan is seeking to reduce import dependency on ICT components and promote indigenization. The total IT imports in 2018 is worth \$180,259,685.

| IT IMPORTS 2018  |                      |             |
|------------------|----------------------|-------------|
| Total Imports    | Value (USD)          | %           |
| Hardware         | \$83,196,178         | 46.15%      |
| Software         | \$22,367,107         | 12.41%      |
| IT Services      | \$26,692,662         | 14.81%      |
| Licenses         | \$7,685,336          | 4.26%       |
| Others           | \$40,318,401         | 22.37%      |
| <b>Total USD</b> | <b>\$180,259,685</b> | <b>100%</b> |

Table 7: IT Imports 2018

## IT and ITES Exports

Jordan is striving to be a leading export market worldwide. Today about one fourth of total global production is exported. Understanding this transformative process is important because trade has generated gains, but it has also had important distributional consequences. Export volume revenues are reported by country in the below figure with Saudi Arabia leading the markets at \$56,530,572 in 2018.

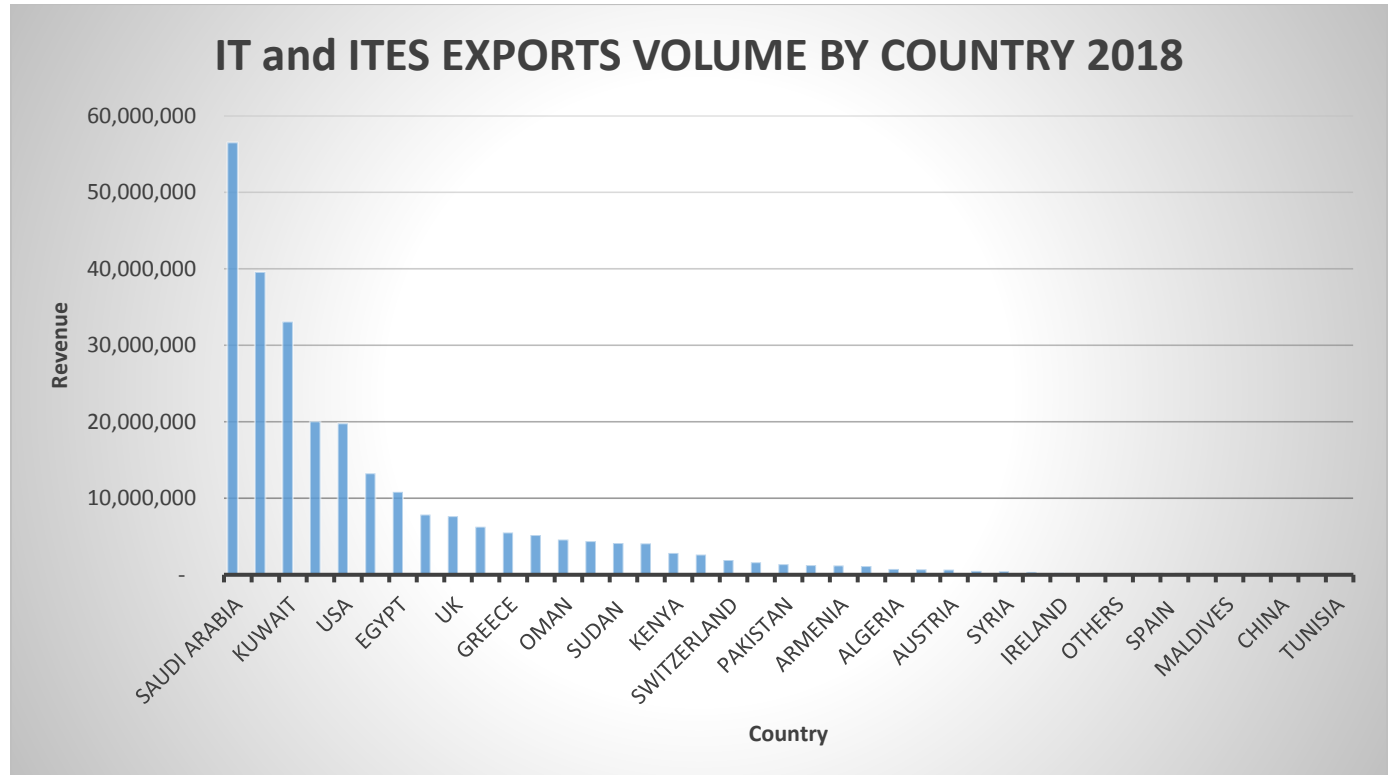


Figure 11: IT and ITES Exports Revenue by Country

## IT and ITES Employment

### 1. Employment by Function

Employment Functions are the activities divided below for the production of final goods or services intended for the market or for third parties. Usually these functions make up the primary activity of the enterprise, but they may also include other activities if the enterprise considers these as part of its core functions.

The figure below illustrates the employment percentage by function for the IT and ITES sector 2018.

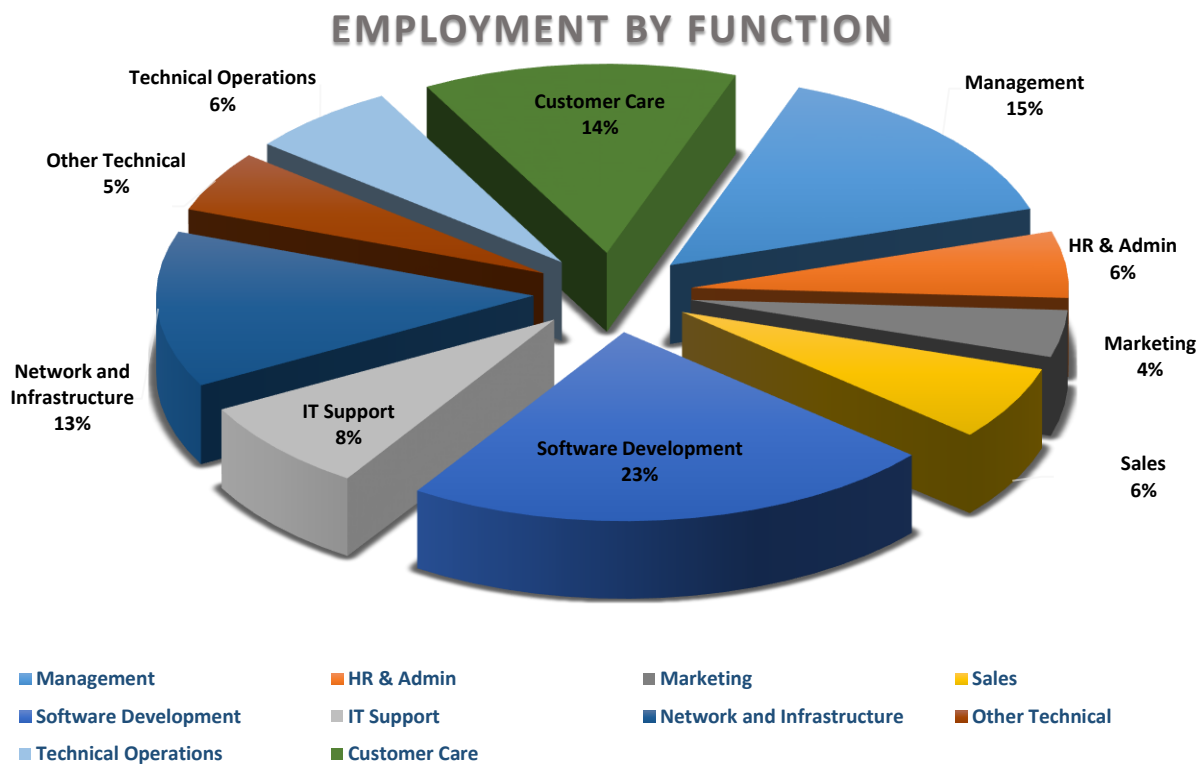


Figure 12: Employment by function

### 2. Employment by Nationality

The sector has employed 13,164 Jordanians and 489 foreigners in 2018.

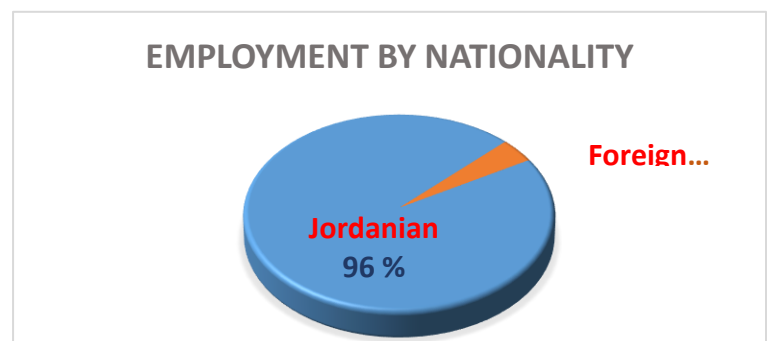


Figure 13: Employment by nationality

### 3. Employment by Location

With a total of 13,653 employments, the sector have succeeded with 13,065 employments locally while 588 are employed abroad.



Figure 14: Employment by location

### 4. Employment by Gender

Of total employments by this sector for 2018, 67% of employees are males and 33% are females.

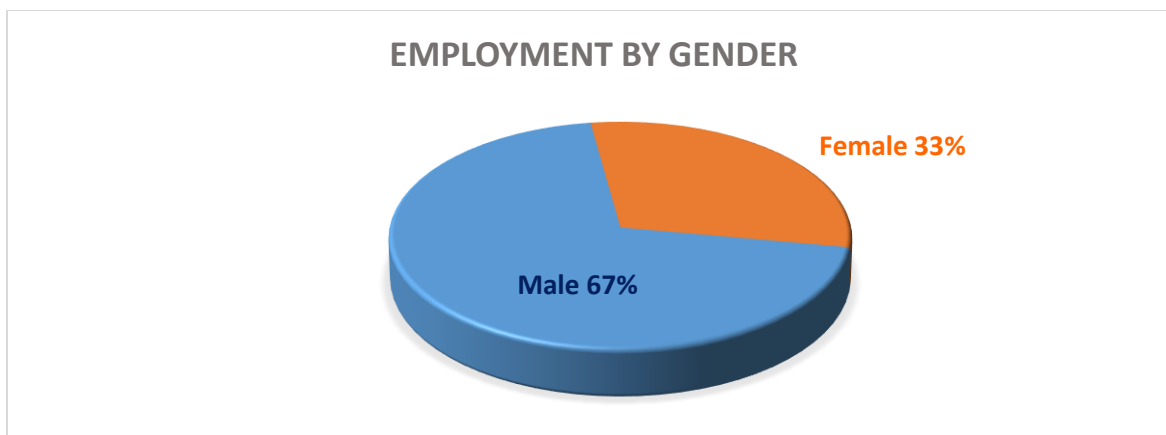


Figure 15: Employment by gender

## 5. IT & ITES Employment 2002 – 2018



Figure 16: IT & ITES Employment 2002 – 2018

## Appendices

### Appendix A: Summary of Participants

| Survey Participants Summary                        |       |
|--|-------|
| Category   | Total |
| Initial Identified Companies                       | 720   |
| Non-ICT/ITES or Not in Jordan Identified Companies | 33    |
| Total ICT/ITES Identified Companies                | 603   |
| Total Targeted Companies to fill the questionnaire | 603   |
| Total Companies Completed the questionnaire        | 131   |
| Total Companies Did Not Fill the questionnaire     | 472   |

### Appendix B: Participations by Economic Activity

| Companies Activities   |         |         |       |
|--|---------|---------|-------|
| ISIC Activity  | Group A | Group B | Total |
| Telecommunications wired services (6110)   | 5       | 4       | 9     |
| Telecommunications wireless services (6120)  | 6       | 3       | 9     |
| Telecommunications satellite services (6130)   | 1       | 0       | 1     |
| Telecommunications equipment and telephones wholesale (4652010)                                    | 12      | 13      | 25    |
| Telecommunications equipment installation (332001)   | 7       | 17      | 24    |
| Telecommunications equipment maintenance (951201)  | 5       | 0       | 5     |
| Telecommunications voice over IP services (6190)   | 1       | 0       | 1     |
| Telecommunications value added services (VAS-6311)   | 7       | 6       | 13    |
| Other telecommunications services (6190)   | 5       | 5       | 10    |
| Reproduction of recorded media from master copies of software and data on discs and tapes (182001) | 0       | 1       | 1     |
| Manufacture of electronic components and boards (2610)   | 0       | 6       | 6     |
| Manufacture of computers and peripheral equipment (2620)   | 0       | 0       | 0     |
| Manufacture of data communications equipment such as bridges routers and gateways (263001)         | 0       | 0       | 0     |
| Manufacture of hard drive media (2680)   | 0       | 0       | 0     |
| Manufacture of consumer electronics (2640)   | 0       | 0       | 0     |
| Manufacture of fiber optic cables (2731)   | 0       | 0       | 0     |
| Wholesale of software (465102)   | 3       | 0       | 3     |
| IT Hardware & infrastructure wholesale (4651)  | 4       | 35      | 39    |



| Companies Activities   |            |            |            |
|--|------------|------------|------------|
| ISIC Activity  | Group A    | Group B    | Total      |
| IT Hardware & infrastructure installation (332002)   | 10         | 17         | 27         |
| Repair of computers and peripheral equipment (9511)  | 4          | 16         | 20         |
| IT Networking equipment maintenance (951202)   | 2          | 6          | 8          |
| Software development (6201)  | 25         | 160        | 185        |
| Software licenses sale (4651)  | 26         | 31         | 57         |
| Software licenses publishing (5820)  | 3          | 18         | 21         |
| IT Outsourcing (9511)  | 5          | 0          | 5          |
| ICT Consulting and Research (6202)   | 3          | 20         | 23         |
| Other IT activities (6209)   | 19         | 30         | 49         |
| Data processing and hosting related services (6311)  | 5          | 47         | 52         |
| Online applications development (6201)   | 10         | 0          | 10         |
| Online applications customization (6312)   | 5          | 4          | 9          |
| Mobile applications development (6201)   | 14         | 6          | 20         |
| Mobile applications customization (6312)   | 6          | 5          | 11         |
| Web portals (6312)   | 5          | 32         | 37         |
| e-Commerce business (6311)   | 6          | 4          | 10         |
| Games Development (6201)   | 0          | 0          | 0          |
| Call centers (8220)  | 2          | 1          | 3          |
| Knowledge process outsourcing (8220)   | 3          | 2          | 5          |
| Manufacture of consumer electronics (2640)   | 0          | 0          | 0          |
| Retail sale of computers, peripheral units, software and telecommunications equipment in specialized stores (4741) | 4          | 10         | 14         |
| ICT Training   | 10         | 7          | 17         |
| Other [ICTES related activity]   | 8          | 20         | 28         |
| Other [Non-ICTES related activity]   | 9          | 13         | 22         |
| <b>Total</b>   | <b>240</b> | <b>539</b> | <b>779</b> |

Group A: Companies completed the survey & carried out this activity

Group B: Companies did not complete the survey

Note: Number of total activities is higher than total participating companies as companies have more than one activity.

## Appendix C: ISIC 4.0 – ICT and ITES Economic Activities

| ICT and ITES ISIC Definition  |          |  |
|---|----------|--|
| Section   | Code     | Description  |
| <b>Section C - Manufacturing:</b>                                   | 2610     | Manufacture of electronic components and boards                                      |
|   | 2620     | Manufacture of computers and peripheral equipment                                    |
|   | 263001   | Manufacture of data communications equipment, such as bridges, routers, and gateways |
|   | 268001   | Manufacture of hard drive media  |
|   | 2731     | Manufacture of fiber optic cables  |
|   | 332002   | Installation of communications equipment   |
|   | 332002   | Installation of mainframe and similar computers                                      |
|   | 4651     | Wholesale of computers, computer peripheral equipment and software                   |
| <b>Section G – Wholesale &amp; retail trade:</b>                    | 465201   | Wholesale of telephone and communications equipment                                  |
|   | 5820     | Software publishing and deployment   |
| <b>Section J – Information &amp; Communication:</b>                 | 6110     | Wired telecommunications activities  |
|   | 6120     | Wireless telecommunications activities   |
|   | 6130     | Satellite telecommunications activities  |
| <b>Section J – Information &amp; Communication:</b>                 | 6190     | Other telecommunications activities  |
|   | 6201     | Computer programming activities  |
|   | 6202     | Computer consultancy and computer facilities management activities                   |
|   | 6209     | Other information technology and computer service activities                         |
|   | 6311     | Data processing, hosting and related activities                                      |
|   | 6312     | Web portals  |
|   | 8220     | Activities of call centers and business process outsourcing                          |
| <b>Section N – Administrative &amp; support service activities:</b> | 9511     | Repair of computers and peripheral equipment   |
| <b>Section S – Other services activities:</b>                       | 951201   | Repair of carrier equipment modems   |
|   | 951202   | Repair of communications transmission equipment (e.g. routers, bridges, modems)      |
|   | VAS-6311 | Telecom value added services - VAS   |
|   | EC-6311  | e-Commerce business  |

## Appendix D: IT and ITES Revenues by Economic Activities

| ISIC Activity  | Total Revenue USD | %      | Domestic Revenue USD | %      | Export Revenue USD | %      |
|--|-------------------|--------|----------------------|--------|--------------------|--------|
| Telecommunications wired services (6110)   | \$14,766,234      | 1.96%  | \$12,994,355         | 2.65%  | \$1,771,880        | 0.68%  |
| Telecommunications wireless services (6120)  | \$22,727,556      | 3.02%  | \$21,208,802         | 4.32%  | \$1,518,754        | 0.58%  |
| Telecommunications satellite services (6130)   | \$564,972         | 0.08%  | \$564,972            | 0.12%  | \$0                | 0.00%  |
| Telecommunications equipment and telephones wholesale (4652010)                                    | \$67,809,232      | 9.00%  | \$65,098,643         | 13.26% | \$2,710,590        | 1.03%  |
| Telecommunications equipment installation (332001)   | \$26,009,978      | 3.45%  | \$21,453,724         | 4.37%  | \$4,556,254        | 1.74%  |
| Telecommunications equipment maintenance (951201)  | \$1,357,005       | 0.18%  | \$1,357,005          | 0.28%  | \$0                | 0.00%  |
| Telecommunications voice over IP services (6190)   | \$282,486         | 0.04%  | \$282,486            | 0.06%  | \$0                | 0.00%  |
| Telecommunications value added services (VAS-6311)   | \$6,274,475       | 0.83%  | \$2,955,775          | 0.60%  | \$3,318,700        | 1.27%  |
| Other telecommunications services (6190)   | \$33,777,605      | 4.48%  | \$1,346,751          | 0.27%  | \$32,430,853       | 12.36% |
| Reproduction of recorded media from master copies of software and data on discs and tapes (182001) | \$0               | 0.00%  | \$0                  | 0.00%  | \$0                | 0.00%  |
| Manufacture of electronic components and boards (2610)   | \$0               | 0.00%  | \$0                  | 0.00%  | \$0                | 0.00%  |
| Manufacture of computers and peripheral equipment (2620)   | \$0               | 0.00%  | \$0                  | 0.00%  | \$0                | 0.00%  |
| Manufacture of data communications equipment such as bridges routers and gateways (263001)         | \$0               | 0.00%  | \$0                  | 0.00%  | \$0                | 0.00%  |
| Manufacture of hard drive media (2680)   | \$0               | 0.00%  | \$0                  | 0.00%  | \$0                | 0.00%  |
| Manufacture of consumer electronics (2640)   | \$0               | 0.00%  | \$0                  | 0.00%  | \$0                | 0.00%  |
| Manufacture of fiber optic cables (2731)   | \$0               | 0.00%  | \$0                  | 0.00%  | \$0                | 0.00%  |
| Wholesale of software (465102)   | \$11,422,222      | 1.52%  | \$8,498,493          | 1.73%  | \$2,923,729        | 1.11%  |
| IT Hardware & infrastructure wholesale (4651)  | \$46,463,181      | 6.17%  | \$42,300,718         | 8.62%  | \$4,162,463        | 1.59%  |
| IT Hardware & infrastructure installation (332002)   | \$59,419,560      | 7.89%  | \$40,850,346         | 8.32%  | \$18,569,214       | 7.08%  |
| Repair of computers and peripheral equipment (9511)  | \$13,015,920      | 1.73%  | \$11,628,540         | 2.37%  | \$1,387,381        | 0.53%  |
| IT Networking equipment maintenance (951202)   | \$1,991,525       | 0.26%  | \$1,991,525          | 0.41%  | \$0                | 0.00%  |
| Software development (6201)  | \$182,516,683     | 24.23% | \$83,420,569         | 16.99% | \$99,096,114       | 37.77% |
| Software licenses sale (4651)  | \$90,409,420      | 12.00% | \$44,887,075         | 9.14%  | \$45,522,345       | 17.35% |
| Software licenses publishing (5820)  | \$2,616,678       | 0.35%  | \$2,616,678          | 0.53%  | \$0                | 0.00%  |
| IT Outsourcing (9511)  | \$1,628,329       | 0.22%  | \$803,470            | 0.16%  | \$824,859          | 0.31%  |
| ICT Consulting and Research (6202)   | \$8,772,246       | 1.16%  | \$7,056,968          | 1.44%  | \$1,715,278        | 0.65%  |
| Other IT activities (6209)   | \$44,626,238      | 5.92%  | \$24,131,818         | 4.92%  | \$20,494,420       | 7.81%  |
| Data processing and hosting related services (6311)  | \$4,493,209       | 0.60%  | \$4,366,090          | 0.89%  | \$127,119          | 0.05%  |

| ISIC Activity  | Total Revenue USD    | %           | Domestic Revenue USD | %           | Export Revenue USD   | %           |
|--|----------------------|-------------|----------------------|-------------|----------------------|-------------|
| Online applications development (6201)   | \$1,745,059          | 0.23%       | \$1,363,018          | 0.28%       | \$382,041            | 0.15%       |
| Online applications customization (6312)   | \$1,119,350          | 0.15%       | \$1,119,350          | 0.23%       | \$0                  | 0.00%       |
| Mobile applications development (6201)   | \$5,073,753          | 0.67%       | \$2,828,522          | 0.58%       | \$2,245,231          | 0.86%       |
| Mobile applications customization (6312)   | \$1,612,994          | 0.21%       | \$1,040,960          | 0.21%       | \$572,034            | 0.22%       |
| Web portals (6312)   | \$538,136            | 0.07%       | \$466,949            | 0.10%       | \$71,186             | 0.03%       |
| e-Commerce business (6311)   | \$534,605            | 0.07%       | \$281,780            | 0.06%       | \$252,825            | 0.10%       |
| Games Development (6201)   | \$0                  | 0.00%       | \$0                  | 0.00%       | \$0                  | 0.00%       |
| Call centers (8220)  | \$127,119            | 0.02%       | \$127,119            | 0.03%       | \$0                  | 0.00%       |
| Knowledge process outsourcing (8220)   | \$483,051            | 0.06%       | \$56,497             | 0.01%       | \$426,554            | 0.16%       |
| Manufacture of consumer electronics (2640)   | \$0                  | 0.00%       | \$0                  | 0.00%       | \$0                  | 0.00%       |
| Retail sale of computers, peripheral units, software and telecommunications equipment in specialized stores (4741) | \$5,437,853          | 0.72%       | \$4,844,633          | 0.99%       | \$593,220            | 0.23%       |
| ICT Training   | \$3,959,632          | 0.53%       | \$3,298,300          | 0.67%       | \$661,332            | 0.25%       |
| Other [ICTES related activity]   | \$47,807,419         | 6.35%       | \$38,397,913         | 7.82%       | \$9,409,506          | 3.59%       |
| Other [Non-ICTES related activity]   | \$43,819,439         | 5.82%       | \$37,225,043         | 7.58%       | \$6,594,396          | 2.51%       |
| <b>Total</b>   | <b>\$753,203,165</b> | <b>100%</b> | <b>\$490,864,887</b> | <b>100%</b> | <b>\$262,338,277</b> | <b>100%</b> |

## Appendix E: IT & ITES Exports Volumes by Country

| IT & ITES EXPORTS VOLUMES BY COUNTRY - 2018 |                                      |        |
|---|--------------------------------------|--------|
| Sale Region                                 | Total Export Revenue Prorated in USD | %      |
| Saudi Arabia                                | 56,530,572                           | 21.55% |
| UAE   | 39,581,441                           | 15.09% |
| Kuwait                                      | 33,119,525                           | 12.62% |
| Netherlands                                 | 20,036,286                           | 7.64%  |
| USA   | 19,822,979                           | 7.56%  |
| Iraq  | 13,268,001                           | 5.06%  |
| Egypt                                       | 10,839,912                           | 4.13%  |
| Qatar                                       | 7,887,165                            | 3.01%  |
| UK  | 7,685,742                            | 2.93%  |
| Palestine                                   | 6,305,316                            | 2.40%  |
| Greece                                      | 5,514,311                            | 2.10%  |
| Bahrain                                     | 5,185,442                            | 1.98%  |
| Oman  | 4,627,914                            | 1.76%  |
| Nigeria                                     | 4,383,422                            | 1.67%  |
| Sudan                                       | 4,139,325                            | 1.58%  |
| Poland                                      | 4,123,048                            | 1.57%  |
| Kenya                                       | 2,867,306                            | 1.09%  |
| Lebanon                                     | 2,658,690                            | 1.01%  |
| Switzerland                                 | 1,934,720                            | 0.74%  |
| Croatia                                     | 1,638,200                            | 0.62%  |
| Pakistan                                    | 1,376,307                            | 0.52%  |

| IT & ITES EXPORTS VOLUMES BY COUNTRY - 2018 |                                      |             |
|---|--------------------------------------|-------------|
| Sale Region                                 | Total Export Revenue Prorated in USD | %           |
| Germany                                     | 1,275,043                            | 0.49%       |
| Armenia                                     | 1,211,522                            | 0.46%       |
| South Africa                                | 1,149,932                            | 0.44%       |
| Algeria                                     | 779,907                              | 0.30%       |
| Malaysia                                    | 734,030                              | 0.28%       |
| Austria                                     | 672,216                              | 0.26%       |
| Yemen                                       | 520,056                              | 0.20%       |
| Syria                                       | 458,769                              | 0.17%       |
| Lybia                                       | 375,672                              | 0.14%       |
| Ireland                                     | 259,847                              | 0.10%       |
| Karabakh                                    | 233,862                              | 0.09%       |
| Others                                      | 227,820                              | 0.09%       |
| Japan                                       | 183,508                              | 0.07%       |
| Spain                                       | 175,874                              | 0.07%       |
| Africa                                      | 137,631                              | 0.05%       |
| Maldives                                    | 130,290                              | 0.05%       |
| Romania                                     | 116,931                              | 0.04%       |
| China                                       | 91,754                               | 0.03%       |
| Italy                                       | 55,052                               | 0.02%       |
| Tunisia                                     | 22,938                               | 0.01%       |
| <b>Total</b>                                | <b>262,338,277</b>                   | <b>100%</b> |

## Appendix F: Employment in the IT & ITES Sector

| Category   | Jordanian/Foreign   | Local/Abroad | Male/Female | Total | %   |
|------------|---------------------|--------------|-------------|-------|-----|
| Management | Jordanian Employees | Local        | Male        | 1347  | 10% |
|            | Jordanian Employees | Local        | Female      | 553   | 4%  |
|            | Foreign Employees   | Local        | Male        | 19    | 0%  |
|            | Foreign Employees   | Local        | Female      | 4     | 0%  |
|            | Jordanian Employees | Abroad       | Male        | 41    | 0%  |
|            | Jordanian Employees | Abroad       | Female      | 2     | 0%  |
|            | Foreign Employees   | Abroad       | Male        | 30    | 0%  |
|            | Foreign Employees   | Abroad       | Female      | 0     | 0%  |
| HR & Admin | Jordanian Employees | Local        | Male        | 284   | 2%  |
|            | Jordanian Employees | Local        | Female      | 443   | 3%  |
|            | Foreign Employees   | Local        | Male        | 11    | 0%  |
|            | Foreign Employees   | Local        | Female      | 2     | 0%  |
|            | Jordanian Employees | Abroad       | Male        | 6     | 0%  |
|            | Jordanian Employees | Abroad       | Female      | 2     | 0%  |

|                            |                     |        |        |      |     |
|----------------------------|---------------------|--------|--------|------|-----|
|                            | Foreign Employees   | Abroad | Male   | 17   | 0%  |
|                            | Foreign Employees   | Abroad | Female | 9    | 0%  |
| Marketing                  | Jordanian Employees | Local  | Male   | 340  | 2%  |
|                            | Jordanian Employees | Local  | Female | 198  | 1%  |
|                            | Foreign Employees   | Local  | Male   | 4    | 0%  |
|                            | Foreign Employees   | Local  | Female | 2    | 0%  |
|                            | Jordanian Employees | Abroad | Male   | 4    | 0%  |
|                            | Jordanian Employees | Abroad | Female | 0    | 0%  |
|                            | Foreign Employees   | Abroad | Male   | 0    | 0%  |
|                            | Foreign Employees   | Abroad | Female | 0    | 0%  |
|                            | Jordanian Employees | Local  | Male   | 491  | 4%  |
|                            | Jordanian Employees | Local  | Female | 239  | 2%  |
| Sales                      | Foreign Employees   | Local  | Male   | 11   | 0%  |
|                            | Foreign Employees   | Local  | Female | 0    | 0%  |
|                            | Jordanian Employees | Abroad | Male   | 58   | 0%  |
|                            | Jordanian Employees | Abroad | Female | 0    | 0%  |
|                            | Foreign Employees   | Abroad | Male   | 43   | 0%  |
|                            | Foreign Employees   | Abroad | Female | 24   | 0%  |
|                            | Jordanian Employees | Local  | Male   | 2006 | 15% |
|                            | Jordanian Employees | Local  | Female | 966  | 7%  |
| Software Development       | Foreign Employees   | Local  | Male   | 43   | 0%  |
|                            | Foreign Employees   | Local  | Female | 6    | 0%  |
|                            | Jordanian Employees | Abroad | Male   | 45   | 0%  |
|                            | Jordanian Employees | Abroad | Female | 6    | 0%  |
|                            | Foreign Employees   | Abroad | Male   | 41   | 0%  |
|                            | Foreign Employees   | Abroad | Female | 26   | 0%  |
|                            | Jordanian Employees | Local  | Male   | 771  | 6%  |
|                            | Jordanian Employees | Local  | Female | 232  | 2%  |
| IT Support                 | Foreign Employees   | Local  | Male   | 11   | 0%  |
|                            | Foreign Employees   | Local  | Female | 0    | 0%  |
|                            | Jordanian Employees | Abroad | Male   | 17   | 0%  |
|                            | Jordanian Employees | Abroad | Female | 6    | 0%  |
|                            | Foreign Employees   | Abroad | Male   | 37   | 0%  |
|                            | Foreign Employees   | Abroad | Female | 9    | 0%  |
|                            | Jordanian Employees | Local  | Male   | 1218 | 9%  |
|                            | Jordanian Employees | Local  | Female | 549  | 4%  |
| Network and Infrastructure | Foreign Employees   | Local  | Male   | 6    | 0%  |
|                            | Foreign Employees   | Local  | Female | 6    | 0%  |
|                            | Jordanian Employees | Abroad | Male   | 32   | 0%  |

|                      |                     |        |        |       |      |
|----------------------|---------------------|--------|--------|-------|------|
|                      | Jordanian Employees | Abroad | Female | 0     | 0%   |
|                      | Foreign Employees   | Abroad | Male   | 9     | 0%   |
|                      | Foreign Employees   | Abroad | Female | 0     | 0%   |
| Other Technical      | Jordanian Employees | Local  | Male   | 519   | 4%   |
|                      | Jordanian Employees | Local  | Female | 127   | 1%   |
|                      | Foreign Employees   | Local  | Male   | 13    | 0%   |
|                      | Foreign Employees   | Local  | Female | 2     | 0%   |
|                      | Jordanian Employees | Abroad | Male   | 6     | 0%   |
|                      | Jordanian Employees | Abroad | Female | 6     | 0%   |
|                      | Foreign Employees   | Abroad | Male   | 41    | 0%   |
|                      | Foreign Employees   | Abroad | Female | 0     | 0%   |
| Technical Operations | Jordanian Employees | Local  | Male   | 596   | 4%   |
|                      | Jordanian Employees | Local  | Female | 232   | 2%   |
|                      | Foreign Employees   | Local  | Male   | 9     | 0%   |
|                      | Foreign Employees   | Local  | Female | 2     | 0%   |
|                      | Jordanian Employees | Abroad | Male   | 2     | 0%   |
|                      | Jordanian Employees | Abroad | Female | 0     | 0%   |
|                      | Foreign Employees   | Abroad | Male   | 19    | 0%   |
|                      | Foreign Employees   | Abroad | Female | 6     | 0%   |
| Customer Care        | Jordanian Employees | Local  | Male   | 943   | 7%   |
|                      | Jordanian Employees | Local  | Female | 852   | 6%   |
|                      | Foreign Employees   | Local  | Male   | 2     | 0%   |
|                      | Foreign Employees   | Local  | Female | 2     | 0%   |
|                      | Jordanian Employees | Abroad | Male   | 17    | 0%   |
|                      | Jordanian Employees | Abroad | Female | 2     | 0%   |
|                      | Foreign Employees   | Abroad | Male   | 11    | 0%   |
|                      | Foreign Employees   | Abroad | Female | 11    | 0%   |
| Total                |                     |        |        | 13653 | 100% |



## Appendix G: IT & ITES Employment by category

| IT and ITES Employment by Category |                            |        |     |
|------------------------------------|----------------------------|--------|-----|
| Category                           |                            | Total  | %   |
| Employment by Function             | Management                 | 1,997  | 15% |
|                                    | HR & Admin                 | 775    | 6%  |
|                                    | Marketing                  | 549    | 4%  |
|                                    | Sales                      | 865    | 6%  |
|                                    | Software Development       | 3,140  | 23% |
|                                    | IT Support                 | 1,083  | 8%  |
|                                    | Network and Infrastructure | 1,821  | 13% |
|                                    | Other Technical            | 715    | 5%  |
|                                    | Technical Operations       | 867    | 6%  |
|                                    | Customer Care              | 1,840  | 13% |
| Employment by Nationality          | Jordanian Employees        | 13,164 | 96% |
|                                    | Foreign Employees          | 489    | 4%  |
| Employment by Location             | Local                      | 13,065 | 96% |
|                                    | Abroad                     | 588    | 4%  |
| Employment by Gender               | Male                       | 9,122  | 67% |
|                                    | Female                     | 4,531  | 33% |



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